

Integrated prevention, environment, and energy efficiency policy

In CAFOSA GUM, S.A.U., and in accordance with the values of the Grupo RB, the company's management is committed to the continuous improvement of energy performance and to promote environmental protection and occupational risk prevention in all its activities of design, development and manufacture of gum base for chewing gum.

To this end, a policy has been established as the basis for the development of an integrated management system.

This policy is intended to establish a framework for the review of objectives for occupational risk prevention, environmental protection, savings, sustainability, energy efficiency and continuous improvement.

In order to put these principles into practice, CAFOSA GUM S.A.U. assumes the following commitments.

- 1. Commitment to continuous improvement in the prevention of occupational risks, environmental protection and energy performance, as well as the prevention of pollution and accidents in all its activities, the optimization of energy use and the minimization of pollutant emissions, especially greenhouse gases.
- **2.** Commitment to adopt the necessary measures to ensure compliance with applicable legislation, regulations, permits and other commitments voluntarily subscribed.
- **3.** Development of training and awareness plans for our collaborators on prevention, environmental and energy efficiency issues related to their activity.
- **4.** Promote action plans that ensure the evaluation of risks and associated environmental aspects in all activities carried out in our facilities, including possible emergency situations, as well as the necessary actions for their control and the prevention of incidents/accidents.
- **5.** Define and periodically review the safety and environmental objectives and indicators. To establish the objectives, the company's occupational risks, environmental aspects and energy consumption (gas, water and electricity) will be taken into account.
- **6.** Control the generation of waste to reduce the amount generated, as well as to ensure that all waste generated is reused or is part of a recycling process, with the aim of minimizing our environmental impact as much as possible.
- **7.** This policy is communicated to all collaborators and is available for consultation by clients, contractors, and other interested parties.

Barcelona, July 1st, 2023

Mariana Jorge Ferreira

Administrator